

The vision

“We will create a **modern** working environment that **engages** people and supports **effective** outcomes”

Modern



Engaging



Effective



The objectives

Objectives:	Modern	Engaging	Effective
Working patterns to meet internal and external needs <ul style="list-style-type: none"> ▪ Improved service delivery ▪ The ability to work anywhere ▪ Flexible, agile working ▪ Improved physical and virtual collaboration and innovation ▪ Fewer formal meetings 	✓	✓	✓
Improved staff management focused on outputs <ul style="list-style-type: none"> ▪ Supported staff, who know where to get effective help and guidance ▪ Improved work life balance 	✓	✓	✓
Enhanced working environment <ul style="list-style-type: none"> ▪ Flexible working environments ▪ Increased use of mobile technology ▪ Having the correct equipment for the role ▪ Co-location of related services ▪ Best practice 	✓	✓	✓
Attracting and retaining staff <ul style="list-style-type: none"> ▪ Staff retention / lower sickness rates ▪ Improved staff wellbeing 		✓	✓
Make best use of our property assets <ul style="list-style-type: none"> ▪ Rationalisation of operational property portfolio ▪ Lower running costs / release funds 			✓
Improve our environmental impact <ul style="list-style-type: none"> ▪ Reduced carbon footprint ▪ Reduced travelling 	✓		✓
Improved business resilience	✓		✓